

A better way.

WORKDAY@LANGARA

What is Workday@Langara? What is Workday?

Workday@Langara is the three-year project to transition our finance, people and culture, and student information systems into Workday, the software we have chosen for our new ERP system.

PROJECT AT A GLANCE

	WAVE 1	WAVE 2
Which systems?	HCM (People and Culture), Finance	Student information
Who will be affected?	Staff and faculty	Staff, faculty and students
When will it go live?	January 2020/April 2020	2021/2022

Why Workday?

Workday is a user-friendly, cloud-based system that offers human resources, financial, and student information management.

Workday is:

- Intuitive. It feels like many of the websites we use today and is easy to navigate.
- Flexible. It can manage non-traditional academic programs and staffing models.
- Configurable. It allows us to design our system to meet our current and future needs.
- Integrated. It connects our core systems all in one place.

Why are we moving to Workday?

- We need a new system that can meet the changing needs of students, staff and faculty.
- We can improve our operations by moving processes online, reducing manual and paper work.
- Our new system will be easier to maintain, user-friendly, more secure and update in real-time.
- Workday makes it easier to share information across different departments.
- Our current system and processes are out-of-date and not sustainable long-term.
- To help meet our Strategic Plan 2020 goal of organizational sustainability by upgrading our infrastructure and IT systems.

What will Workday do for faculty and staff?

1. Reduce the amount of manual work and paper-based processes you have to complete.
2. Allow you to directly access your personal information from any internet-connected device.
3. Improve reporting and accessibility so you have the information you need to make decisions.

How can you engage with Workday@Langara today?

- Keep up to date on the project through www.langara.ca/workday and The Langara Post.
- Talk about Workday@Langara with your colleagues and team(s).
- Participate in events (Open House, Talk Workday Thursdays) or invite us to visit to your team.
- Contact us with questions, comments and concerns at workday@langara.ca.

By Fall 2019, you'll hear about opportunities to be involved in Workday testing and training.

Learn more.

www.langara.ca/workday

workday@langara.ca

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FAQS

1. Why did Langara purchase a new ERP?

There were a number of reasons for our College to move to a new system. One, our current system is no longer meeting our needs as an institution. Two, the high number of customizations done to our current system have made it difficult to update. Lastly, moving to a new system will help us meet the goals we set in our Strategic Plan 2020 regarding organizational sustainability, by improving our processes and IT systems.

2. What is happening to Banner and other existing systems?

Banner will be running until the final student portion of Workday goes live. When our HCM (Human Capital Management) and Finance modules go live in 2020, we will have a temporary integration between Workday and Banner that will allow the two systems to communicate. Even after Workday is launched, our Banner database will still be accessible for reference, serving as an archive rather than an active system. We will also be looking at other existing systems we use to determine where they fit in with Workday.

3. When and how will Workday training be offered?

Training on the HCM (People and Culture) and Finance systems for all faculty and staff will be offered in Fall 2019, with the majority of in-person courses running in November and December to prepare for our January 2020 go-live date.

Training will cover how to navigate Workday as well as how to complete different tasks. In-person classroom training will include live demonstrations and hands-on exercises in Workday. In addition to training, you will have access to support materials and resources, such as user guides. Staff members working in Finance and People and Culture will also receive in-depth, specific training for their roles.

4. Who is working on the project?

The core Workday@Langara project team consists of 42 full- and part-time Langara team members who are working closely with 31 team members from our implementation partner Deloitte. The core team is responsible for the launch of Workday at Langara and includes representatives from our finance, HCM, student and technical workstreams. In addition to the core team, over 100 staff and faculty from departments across the College have served as subject matter experts in workshops on current processes and how Workday will work for us.

Throughout the project, we will be engaging with our wider community to answer their questions and hear their perspectives.

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